# **Medical Training Survey 2022**

# Medical Board of Australia and Ahpra

Report for College of Intensive Care Medicine of Australia and New Zealand



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## 2022 MEDICAL TRAINING SURVEY

The Medical Training Survey (MTS) is proving to be an invaluable diagnostic tool, shining a light on the state of medical training in Australia.

With 56% of trainees sharing their insights in the 2022 MTS, there is a robust evidence base to inform ongoing improvements in training.

Each year, MTS results signal both what's going well in training and issues to watch. Trends are visible early, enabling close monitoring or swift action by agencies best placed to respond and effect positive change.

There is still a lot going well in medical training, some important issues that require attention and some early trends to monitor closely.

The culture of medical training needs attention. It is totally unacceptable that 55% of Aboriginal and Torres Strait Islander trainees experienced and/or witnessed bullying, harassment, discrimination and racism. It is inexcusable that 34% of all trainees did. The 1% variation from last year in the overall rate reported is not statistically significant and sets a baseline for a problem that demands action.

The source of bullying, harassment, discrimination and racism changed in 2022, with an increase in patients and or family/carers identified as the source of the incident (up from 38% in 2021 to 45% in 2022). This is an important issue to watch and may point to frustrations with a health system under pressure.

A new question about reasons for not reporting concerns about bullying, harassment, discrimination and racism proved its value. We no longer have to speculate that trainees are concerned about the consequences of reporting, we know this is true. Of those who had experienced bullying, harassment, discrimination and/or racism, 70% did not report it. Of these trainees, 55% were concerned about the repercussions, and 51% said nothing would be done if they did make a report.

Fault lines in the culture of medicine revealed by the MTS warrant ongoing, collaborative solutions from agencies across the health sector. The Board will continue the policy and professional standards work that will underpin sector wide action, in collaboration with the frontline organisations who hold the keys to lasting cultural change.

There has been a 7% increase (to 53%) in the number of trainees who rated their workload as heavy/very heavy

since the pandemic started in 2020. On the upside, this year's results reveal an increase in the number of trainees getting paid for their overtime.

The COVID-19 pandemic continued to impact on training in most areas, but slightly differently from the previous year. In 2022, workload was adversely affected, while exam preparation and training opportunities were largely impacted in 2021.

We are delighted that the participation rate for Aboriginal and Torres Strait Islander trainees increased from 158 in 2021 to 191 in 2022. The MTS has given us all an important opportunity to listen to and act on the feedback from these trainees, as we move towards providing culturally safe and appropriate medical training and more broadly, culturally safe medical care.

Other small changes indicate there was a dip in the quality of teaching in 2022, and a drop in the number of trainees who would recommend their current training position or organisation (from 80% in 2021 to 78% in 2022) to others.

More trainees are considering a future outside of medicine (up from 18% in 2021 to 20% in 2022). Disturbingly, at 29% this rate is higher for Aboriginal and Torres Strait Islander trainees.

Australia continues to deliver high quality medical training, producing doctors who provide high quality medical care to patients in this country.

However, MTS results suggest that in 2022, things were not quite as good in medical training as they have been in previous years. Qualitative research and analysis would be needed to definitively understand the reasons for this, but it is possible that broader, pandemic-related health system pressures are adversely affecting medical training. Through the MTS, the health sector has been given early warning about issues to address. We all owe it to trainees to act.



Dr Anne Tonkin Chair, Medical Board of Australia

## INTRODUCTION

The Medical Training Survey (MTS) is a national, profession-wide survey of doctors in training in Australia. It is a confidential way to get national, comparative data to strengthen medical training in Australia. The MTS is conducted annually with doctors in training, with 2022 representing the fourth wave of data collection.

The objectives of the survey are to:

- promote better understanding of the quality of medical training in Australia
- identify how best to improve medical training in Australia, and

 identify and help deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

The Australian Health Practitioner Regulation Agency (Ahpra), on behalf of the Medical Board of Australia (the Board), commissioned EY Sweeney to undertake data collection and report on the results for the MTS.

## **METHOD**

Data collection for the MTS involved receiving responses to an online survey from n = 23,083 doctors in training, with n = 22,135 responses eligible for analysis (i.e. currently training in Australia) between 28 July and 8 October 2022.



Different versions of the survey were used to reflect the particular training environment of doctors who are at different stages in their training. Doctors in training answered questions about their experiences in their workplace. This could be the doctor in training's current setting, workplace, placement or rotation, or might be a previous setting, if they have only been practising or training in their current setting for less than two weeks.

For this report, results for College of Intensive Care Medicine of Australia (CICM) are presented at an overall level. To explore results within CICM further, please visit medicaltrainingsurvey.gov.au/results.

# **INTERPRETING THIS REPORT**

This report provides key results based on n = 596 doctors in training, at the College of Intensive Care Medicine of Australia and New Zealand (CICM) compared against national results (n = 22,135 of all eligible doctors in training (i.e. currently training in Australia).

Bases exclude 'not applicable' responses or where the respondent skipped the question. Data in this report are unweighted. Labels on stacked charts are hidden for results 3% or less. Results with base sizes of less than n = 10 are suppressed.

Data percentages displayed throughout the report are rounded to the nearest whole number. As such, if there is an expectation for a given chart or table that all percentages stated should add to 100% or nets should equal to the sum of their parts, this may not happen due to rounding.

## **OVERALL SATISFACTION**

### I would recommend my current training position to other doctors

	Total agree: 77%			Total disagree: 7%	
CICM	(n=524)	32%	45%	16%	<mark>4%</mark>
		Total agree: 78%		Total disag	gree: 7%
National response	(n=18,393)	30%	49%	14%	5%

# I would recommend my current workplace as a place to train

	Т	Fotal agree: 75%		Total disa	gree: 8%	
CICM	(n=524)	35%	40%	18%	5%	
	Т	Total agree: 77%		Total disa	Total disagree: 8%	
National response	(n=18,394)	32%	46%	15%	5%	
Key: Strongly agree	Agree	Neither agree n	or disagree Disagree	Strong	ly disagree	

Base: Total sample

Q50. Thinking about your setting, to what extent do you agree or disagree with the following statements?

## **HIGHLIGHTS**

Quality of orientation		Total excellent/good: 75%		Total terrible/poor: 4%
CICM	(n=544)	21%	53%	21%
		Total excellent/good: 73%		Total terrible/poor: 4%
National response	(n=19,092)	23%	50%	23%
Quality of clinical superv	<b>ision</b> (n=549)	Total excellent/good: 87%	41%	Total terrible/poor: 3%
CICM	(11=0-10)	Total excellent/good: 86%		Total terrible/poor: 2%
National response	(n=19,353)	41%	45%	11%
Quality of teaching sessi	ons	Total excellent/good: 78%		Total terrible/poor: 4%

CICM	(n=551)
National response	(n=19,225)

Total excellent/go	od: 78%	Tota	l terrible/poor: 4%
21%	58%		18%
Total excellent/go	od: 82%	Tota	l terrible/poor: 3%
23%	58%		16%

## Quality of training to raise patient safety concerns

	Tot	tal excellent/good: 75%	Total terrible/poor: 6%	
<b>CICM</b> (n=525)		26% 49%		19% <mark>5%</mark>
	Total terrible/poor: 3%			
National response	(n=18,509)	27%	53%	18%
Key: Strongly agree	Agree	Neither agree nor disagre	e Disagree	Strongly disagree

Orientation received | Q27B. How would you rate the quality of your orientation? Base:

Base:

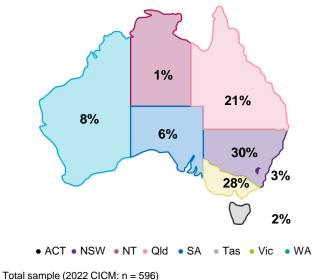
Have a supervisor | Q31. For your setting, how would you rate the quality of your clinical supervision / peer review? Total sample | Q39. Overall, how would you rate the quality of the teaching sessions? | Q48. In your setting, how would you rate the quality of your Base: training on how to raise concerns about patient safety?

# Profile of CICM trainees

# SETTING

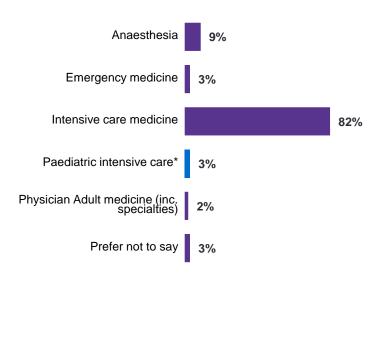
Base<sup>.</sup>

# State/Territory

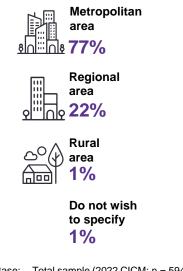


Q4. In which state or territory is your current term/rotation/placement based?





# Region



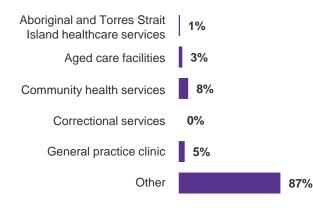
Base: Total sample (2022 CICM: n = 594) Q6. Is your current setting in a...?

# Facility



Base: Total sample (2022 CICM: n = 596) Q5A. Is your current position/term/rotation/placement predominantly in a hospital?

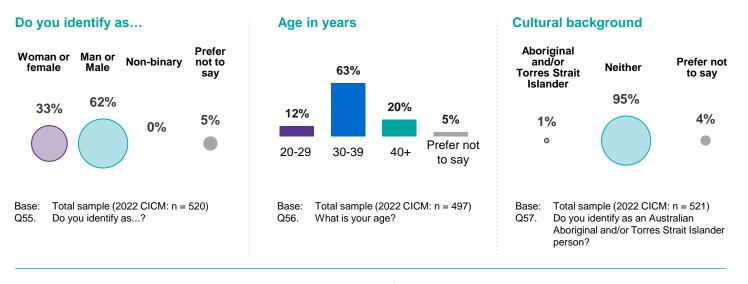
#### Additional settings worked in



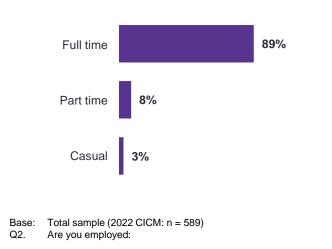
- Base: Total sample (2022 CICM: n = 596), fields with 10 or more responses shown. Note: fields marked with an \* are subspecialties.
  Q9a. Which area are you currently practising in? | Q9b. If applicable, which subspecialty area are you practising in?
- Base: Total sample (2022 CICM: n = 77) Q5c. Select any additional settings you work in / Which settings do you work in?

# **Profile of CICM trainees**

### **DEMOGRAPHICS**



**Employment** 



# Role

Resident Medical Officer / Hospital Medical Officer	2%	
Principal House Officer	0%	
Career Medical Officer	2%	
Registrar		91%
Unaccredited Registrar	2%	
Other	3%	

Base: Total sample (2022 CICM: n = 596). ^Asked of IMGs only Q7. What is your role in the setting?

Postgraduate year

### Postgraduate year average is



#### 





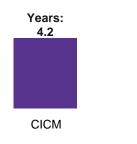
 Base:
 Total sample (2022 CICM: n = 521)

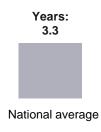
 Q58a.
 Did you complete your primary medical degree in Australia or New Zealand?

# **Profile of CICM trainees**

## **SPECIALIST TRAINEES**

On average, specialist trainees with CICM have been in their training program for





Base:Specialist trainees (National: 2022 n = 12,155; CICM: 2022 n = 588)Q15.How many years have you been in the College training program?

# **Training curriculum**

# TRAINING PROGRAM PROVIDED BY COLLEGE

## The College training program is relevant to my development

		Total agree: 92% Total disag		
CICM	(n=577)	38%	53%	5%
		Total agree: 87%	Total c	lisagree: 5%
National response	(n=11,927)	32%	55%	8%

## There are opportunities to meet the requirements of the training program in my current setting

Total agree: 78%			т	Total disagree: 12%		
CICM	(n=577)	26%	52%	10%	7%	5%
		Total agree: 86%			sagre	e: 6%
National response	(n=11,930)	28%	57%		8%	4% <mark></mark>

#### I understand what I need to do to meet my training program requirements

		Total agree: 91%	Total di	Total disagree: 4%	
CICM	(n=577)	32%	60%	5%	
		Total agree: 88%	Total d	sagree: 4%	
National response	(n=11,934)	28%	60%	8%	

## The College supports flexible training arrangements

Total agree: 59%			Total disagree: 16%				
CICM	(n=543)	17%	42%	25%	10%	6%	
Total agree: 62%				Total disagree: 15%			
National response	(n=11,550)	18%	43%	23%	10%	6%	



Base: Specialist trainees

Q21. Thinking about your College of Intensive Care Medicine of Australia and New Zealand (CICM) training program, to what extent do you agree or disagree with each of the following statements?

# **Training curriculum**

#### **COMMUNICATION WITH COLLEGE**

#### My College clearly communicates the requirements of my training program

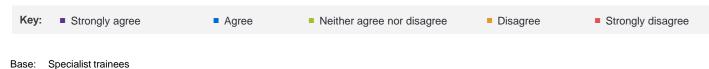
	٦	Total agree: 80%			Total disagree: 7%	
CICM	(n=572)	21%	59%	13%	⁄a <mark>5%</mark>	
	Total agree: 73% Tot					
National response	(n=11,912)	20%	53%	15%	8%	

# My College clearly communicates with me about changes to my training program and how they affect me

Total agree: 73%				Total d	isagree: 10%
CICM	(n=566)	18% 55%		17%	<mark>7%</mark> 4%
		Total agree: 66	5%	Total c	lisagree: 15%
National response	(n=11,858)	17%	49%	19%	10% 5%

#### I know who to contact at the College about my training program

		Total agree: 79%		To	otal disagree: 8%	
CICM	(n=572)	20%	59%		13%	5%
		Total agree: 71%		Tota	al disag	ee: 13%
National response	(n=11,907)	20%	51%	16%	6 9	% 4%
-						



Q22. Thinking about how College of Intensive Care Medicine of Australia and New Zealand (CICM) communicates with you about your training program, to what extent do you agree or disagree with the following statements?

# **Training curriculum**

#### **ENGAGEMENT WITH COLLEGE**

#### The College seeks my views on the training program

Total agree: 53%					Total disagree: 19%
CICM	(n=569)	8%	45%	28%	16%
		Total agree: 47%		1	Total disagree: 23%
National response	(n=11,817)	9%	38%	30%	18% 5%

#### I am represented by doctors in training on the College's training and/or education committees

		Total agree: 64%	)	т	otal disagree: 8%
CICM	(n=569)	11% 53%		289	<b>6%</b>
		Total agree: 61%	)	Тс	otal disagree: 10%
National response	(n=11,813)	11%	51%	28%	8%

#### I am able to discuss the College training program with other doctors

		Total agree: 80%			Total disagree: 6%	
CICM	(n=569)	17%	63%		14%	5%
		Total agree: 80%		Т	otal disagr	ee: 5%
National response	(n=11,816)	16%	64%		15%	4%

#### The College provides me with access to psychological and/or mental health support services

		Total agree: 5	1%	Total o	Total disagree: 12%		
CICM	(n=570)	10%	41%	37%	9%		
		Total agree: 4	6%	Total	disagree: 15%		
National response	(n=11,817)	9%	37%	39%	11% <mark>4</mark> %		

### There are safe mechanisms for raising training/wellbeing concerns with the College

	Тс	otal agree: 54%		Total disagree: 12%
CICM	(n=570)	8% 46%	, o	34% 8% 4%
	Тс	otal agree: 49%		Total disagree: 16%
National response	(n=11,816)	10% 39%	35	% <mark>11% 5</mark> %
Key: Strongly agree	Agree	Neither agree nor	disagree Disagree	Strongly disagree

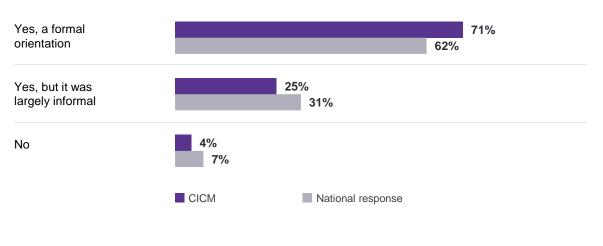
Base: Specialist trainees

Q25. Thinking about how College of Intensive Care Medicine of Australia and New Zealand (CICM) engages with you, to what extent do you agree or disagree with the following statements?

# Orientation

#### DID YOU RECEIVE AN ORIENTATION TO YOUR SETTING?

Doctors in training were asked questions about their experiences in their workplace. This could be the doctor in training's current setting, workplace, placement or rotation, or might be a previous setting, if they had only been practising or training in their current setting for less than two weeks.



Base: Total sample (National: 2022 n = 20,439; CICM: 2022 n = 567)

Q27a. Did you receive an orientation to your setting?

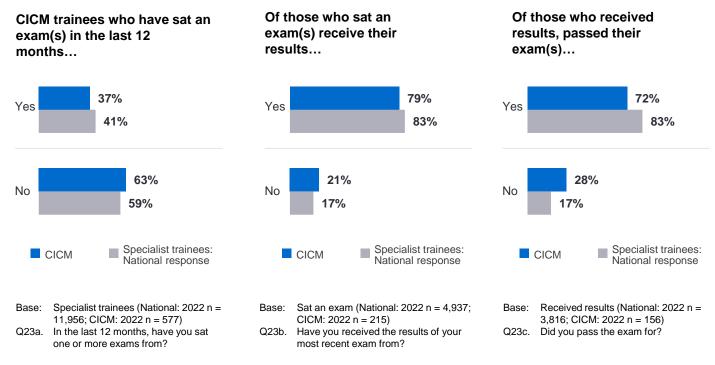
## HOW WOULD YOU RATE THE QUALITY OF YOUR ORIENTATION?

		Total excellent/good: 7	5%	Total terrible/poor: 4%
CICM	(n=544)	21%	53%	21%
		Total excellent/good: 7	3%	Total terrible/poor: 4%
National response	(n=19,092)	23%	50%	23%



# Assessment

## **COLLEGE EXAMS**



## The exam(s) reflected the college training curriculum

		Total agree: 69%	Total agree: 69%		
CICM	(n=210)	18%	50%	16%	11% 4%
		Total agree: 66%		Total	disagree: 17%
Specialist trainees: National response	(n=4,865)	14%	52%	17%	11% 6%

#### The information the college provided about the exam(s) was accurate and appropriate

		Total agree: 73%			Total di	sagree: 11%
CICM	(n=211)	18%	54%	, D	16%	<mark>7%</mark> 4%
Specialist trainage:		Total agree: 70%			Total di	sagree: 14%
Specialist trainees: National response	(n=4,874)	15%	55%		16%	9% 5%
The exam(s) ran smoothly	on the day					
		Total agree: 87%			Total d	lisagree: 9%
CICM	(n=211)	25%		63%		4% <mark>5%</mark>
Specialist trainees:		Total agree: 76%			Total di	sagree: 15%
National response	(n=4,870)	22%	5	4%	9%	8% 7%
Key: Strongly agree	Agree	Neither ag	ree nor disagree	Disagree	Stron	ngly disagree

Base: Specialist trainees

Q24. Thinking about all your College of Intensive Care Medicine of Australia and New Zealand (CICM) exam(s) not just the most recent, to what extent do you agree or disagree with the following statements?

# **Assessment**

## **COLLEGE EXAMS (continued)**

## The exam(s) were conducted fairly

		Total agree: 81%		Total d	Total disagree: 4%	
CICM	(n=211)	24%	57%		15%	
Specialist trainees:		Total agree: 73%		Total di	sagree: 11%	
National response	(n=4,873)	19%	54%	16%	7% 4%	

## I received useful feedback about my performance in the exam(s)

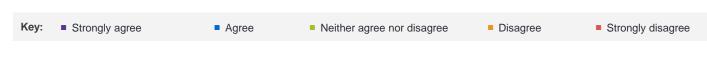
Total agree: 21%						Tot	al disagree: 58%
CICM	(n=175)	4%	17%	21%	27%		31%
Specialist trainage:		Total a	agree: 37%			То	tal disagree: 39%
Specialist trainees: National response	(n=4,370)	8%	2	8%	24%	21%	18%

#### The feedback is timely

		Total agree: 27%			Total disagree: 57%		
CICM	(n=168)	5%	23%	16%	28%		29%
0		Total agree: 42%				Total	disagree: 36%
Specialist trainees: National response	(n=4,369)	9%	33%	6	22%	19%	16%

#### I received support from my College when needed

		Total agree:	49%	1	Total disagr	ee: 20%
CICM	(n=179)	9%	40%	32%	11%	8%
		Total agree:	45%		Total disagr	ee: 22%
Specialist trainees: National response	(n=4,231)	11%	34%	33%	12%	10%

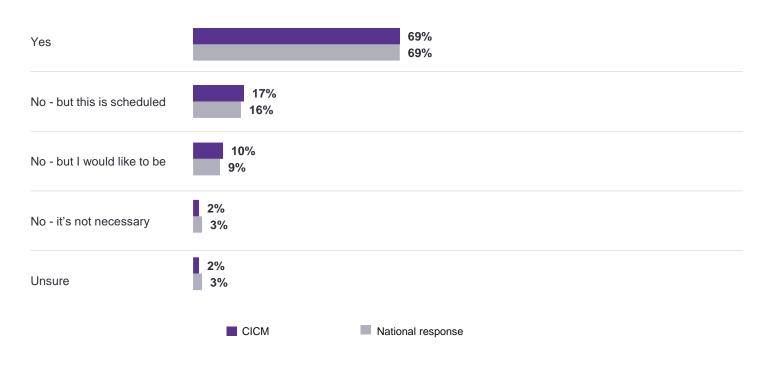


Base: Specialist trainees

Q24. Thinking about all your College of Intensive Care Medicine of Australia and New Zealand (CICM) exam(s) not just the most recent, to what extent do you agree or disagree with the following statements?

# Assessment

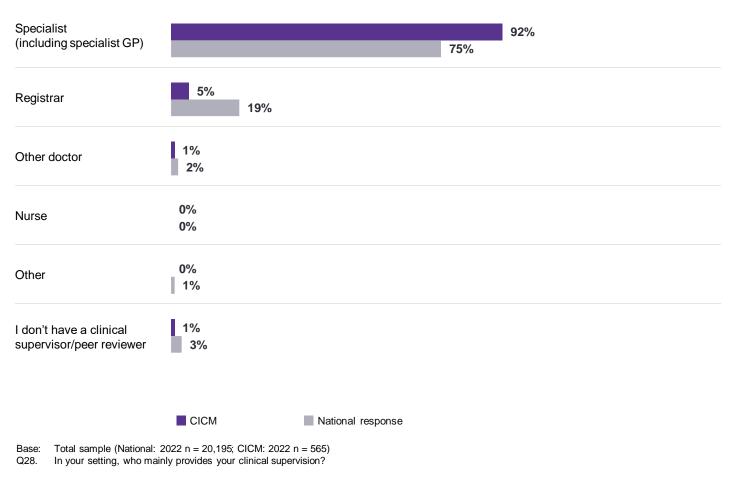
## HAS YOUR PERFORMANCE BEEN ASSESSED IN YOUR SETTING?



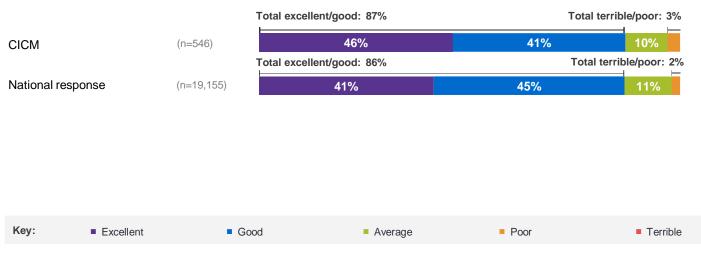
Base:Prevocational and unaccredited trainees, specialist trainees and IMGs (National: 2022 n = 18,938; CICM: 2022 n = 556)Q32.Has your performance been assessed in your setting?

# **Clinical supervision**

# WHO MAINLY PROVIDES YOUR CLINICAL SUPERVISION?



# HOW WOULD YOU RATE THE QUALITY OF YOUR SUPERVISION?



Base: Received supervision

Q31. For your setting, how would you rate the quality of your clinical supervision?

# **Clinical supervision**

## IF CLINICAL SUPERVISOR(S) ARE NOT AVAILABLE ...

#### I am able to contact other senior medical staff IN HOURS if I am concerned about a patient

		Total agree: 98%			
CICM	(n=558)	78%	20%		
		Total agree: 97%	Total disagree: 1%		
National response	(n=19,638)	66%	31%		

#### I am able to contact other senior medical staff AFTER HOURS if I am concerned about a patient

		Total agree: 97%	Total disagree: 1%
CICM	(n=557)	72%	25%
		Total agree: 93%	Total disagree: 2%
National response	(n=19,636)	54%	38% 6%



# **Clinical supervision**

# HOW WOULD YOU RATE THE QUALITY OF YOUR OVERALL CLINICAL SUPERVISION FOR:

# Average out of 5 (1=very poor - 5=very good)

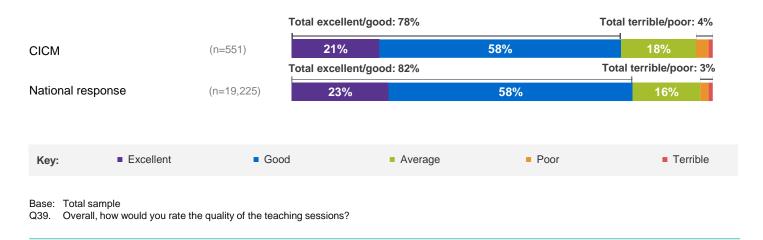
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Accessibility	4.5
Helpfulness	4.3
Ensuring your work is appropriate to your level of training	4.1
Completing workplace based assessments	$\begin{array}{c} \bullet \\ \bullet $
Including opportunities to develop your skills	4.0
Supporting you to meet your training plan/pathway requirements	$\begin{array}{c} \bullet \\ \bullet $
Usefulness of feedback	$\begin{array}{c} & & & \\ & & & & \\ & & & \\ & & & & & \\ & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & &$
Regular, INFORMAL feedback	$\begin{array}{c} & & & \\ & & & & \\ & & & \\ & & & & & \\ & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & \\ & & & & & & \\ & & & & & \\ & & & & & & \\ & & & & & & \\ & & & & & & \\ & & & &$
Discussions about my goals and learning objectives	$\begin{array}{c} \bullet \\ \bullet $
Regular, FORMAL feedback	$\begin{array}{c} \bullet \bullet$
	CICM National response

Base: Have a supervisor (National: 2022 max n =18,980; CICM: 2022 max n = 542)

Q30. In your setting, how would you rate the quality of your overall clinical supervision for...?

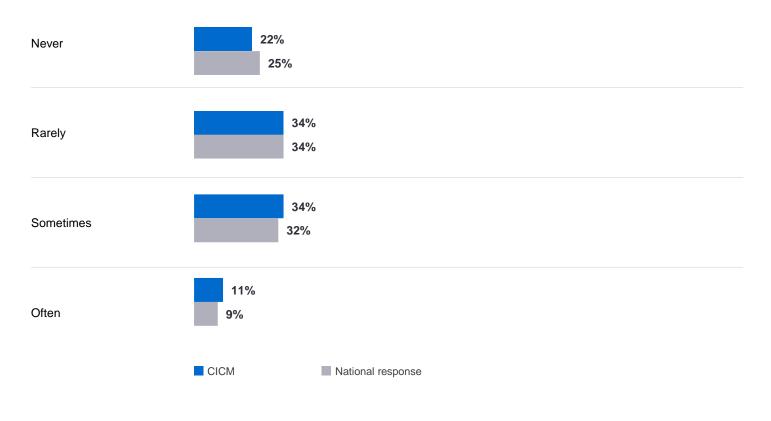
# Access to teaching

# OVERALL, HOW WOULD YOU RATE THE QUALITY OF THE TEACHING SESSIONS?



## TRAINING AND OTHER JOB RESPONSIBILITIES

How regularly job responsibilities are preventing doctors in training from meeting training requirements

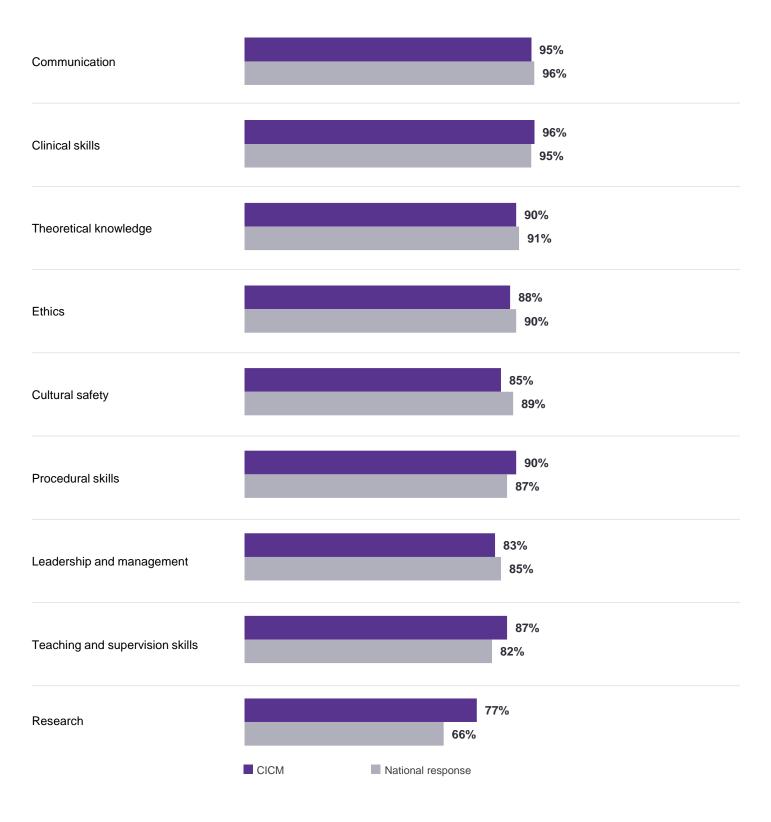


Base: Total sample (National: 2022 n = 19,446; CICM: 2022 n = 552)

Q36. Which of the following statements best describes the interaction between your training requirements and the responsibilities of your job? My job responsibilities...

# Access to teaching

# DO YOU HAVE SUFFICIENT OPPORTUNITIES TO DEVELOP YOUR KNOWLEDGE AND SKILLS IN: (% yes)



Base: Total sample (National: 2022 max n = 19,449 CICM: 2022 max n = 545)

Q35. Thinking about the development of your knowledge and skills, in your setting, do you have sufficient opportunities to develop your...?

# Access to teaching

## DEVELOPMENT OF CLINICAL AND PRACTICAL SKILLS

#### I can access the training opportunities available to me

		Total agree: 84%	Total	disagree: 5%
CICM	(n=549)	27%	57%	11%
		Total agree: 83%	disagree: 6%	
National response	(n=19,401)	26%	57%	11% <mark>4%</mark>

#### I have to compete with other doctors for access to opportunities

		Total agree: 52%	%		Total disagr	ee: 27%
CICM	(n=544)	15%	37%	20%	23%	4%
		Total agree: 47%	%		Total disagr	ee: 31%
National response	(n=19,037)	14%	33%	22%	26%	6%

#### I have to compete with other health professionals for access to opportunities

		Total agr	ee: 25%	Total disagree: 51%		
CICM	(n=537)	7%	18%	24%	41%	10%
		Total agr	ee: 31%		Total dis	agree: 46%
National response	(n=18,820)	9%	22%	24%	37%	9%



# Access to teaching

#### ACCESS TO TEACHING AND RESEARCH

#### I have access to protected study time/leave

		Total agree: 68%				Total disagree: 17%			
CICM	(n=552)	26%	43%	14%	14%	4%			
		Total agree: 64%			Total disagree: 19%				
National response	(n=19,502)	21%	43%	16%	13%	6%			

#### I am able to attend conferences, courses and/or external education events

		Total disagree: 7%			
CICM	(n=552)	23% 53%		17%	7%
CICIM		Total agree: 69%		Total disa	gree: 11%
National response	(n=19,498)	21%	49%	20%	8%

## My employer supports me to attend formal and informal teaching sessions

		Total agree: 77%	Total disag	ree: 7%	
CICM	(n=552)	28%	49%	16%	6%
		Total agree: 75%		Total disag	ree: 9%
National response	(n=19,501)	26%	49%	17%	6%

#### I am able participate in research activities

		Total agree: 69%		Total disagree: 9%		
CICM	(n=553)	20%	48%		23%	8%
		Total agree: 57%	Total agree: 57%			
National response	(n=19,503)	15%	42%		31%	9%



#### Base: Total sample

Q34. Thinking about access to teaching and research in your setting, to what extent do you agree or disagree with the following statements?

# Access to teaching

### THE FOLLOWING EDUCATIONAL ACTIVITIES HAVE BEEN USEFUL IN YOUR DEVELOPMENT AS A DOCTOR

#### Formal education program^

		Total agree: 85%	Total disagree: 5% Not a		
CICM	(n=536)	27%	57%	10% <mark>4%</mark>	(n=14)
		Total agree: 85%	Total	disagree: 5%	
National response	(n=17,922)	28%	56%	11%	(n=447)

#### Online modules (formal and/or informal)

Total agree: 59%				То	tal disagree	: 21%	Not available
CICM	(n=531)	11%	48%	20%	16%	5%	(n=20)
		Total agree: 64	9%	То	tal disagree	: 17%	
National response	(n=18,505)	16%	47%	20%	12%	5%	(n=730)

# Teaching in the course of patient care (bedside teaching)

		Total agree: 90%	Total disa	agree: 2%	gree: 2% Not available		
CICM	(n=544)	42%	48%	8%	(n=7)		
		Total agree: 89%	Total disa	agree: 2%			
National response	(n=18,534)	37%	52%	9%	(n=702)		

#### Team or unit based activities

		Total agree: 82%	Tot	otal disagree: 3% Not available		
CICM	(n=537)	24%	58%	14%	(n=14)	
		Total agree: 81% Total disagree: 4%				
National response	(n=18,166)	24%	57%	15%	(n=1070)	



Base: Total sample excluding not available (shown separately)

Note: This question was not shown to Interns.

Q38. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?

# Access to teaching

# THE FOLLOWING EDUCATIONAL ACTIVITIES HAVE BEEN USEFUL IN YOUR DEVELOPMENT AS A DOCTOR (continued)

#### Medical/surgical and/or hospital-wide meetings

Total agree: 56%				Total disagree: 17% Not available		
CICM	(n=533)	10%	46%	28%	14%	(n=18)
		Total agree: 65	<b>%</b>		Total disagree: 1	1%
National response	(n=17,935)	15%	50%	24	1% 9%	(n=1303)

#### **Multidisciplinary meetings**

Total agree: 58%					Total disa	agree: 13%	3% Not available		
CICM	(n=522)	13%	46%	:	29%	11%	(n=29)		
		Total agree: 69%			Total dis	sagree: 9%			
National response	(n=17,904)	18%	52%		21%	7%	(n=1335)		

### Simulation teaching

		Total agree: 84%	Tot	al disagree	ree: 4% Not available		
CICM	(n=526)	37%	47%	12%	4%	(n=25)	
		Total agree: 81%	Tot	al disagree: 5%			
National response	(n=16,889)	32%	49%	14%	4%	(n=2350)	

#### Access to mentoring

Total agree: 76%					disagree: 7% Not available	
CICM	(n=528)	27%	49%	17%	5%	(n=23)
		Total agree: 80%		Total disagr	ee: 4%	
National response	(n=18,099)	28%	51%	16%		(n=1140)



Base: Total sample excluding not available (shown separately)

Q38. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?

# **Facilities**

## HOW WOULD YOU RATE THE QUALITY OF THE FOLLOWING IN YOUR SETTING?

#### Reliable internet for training purposes

		Total excellent/good: 73%			Total terrible/p	oor: 10% Not provide
CICM	(n=522)	30%	42%	)	17%	<b>7%</b> (n=16)
		Total excellent/good: 76%			Total terrible/	000r: 8%
National response	(n=18,423)	31%	45	5%	16%	<b>5%</b> (n=480)
Educational reso	ources					
		Total excellent/good: 71%			Total terrible/	ooor: 5% Not provide
CICM	(n=535)	19%	52%		24%	(n=8)
		Total excellent/good: 74%			Total terrible/	000r: 5%
National response	(n=18,692)	22%	51%		22%	<b>4%</b> (n=250)
CICM	(n=536)	esk and computer Total excellent/good: 53% 15% Total excellent/good: 62%	38%	29%	Total terrible/p 129 Total terrible/p	
National response	(n=18,720)	23%	39%		24%	<b>0% 4%</b> (n=275)
Teaching spaces	(n=533)	Total excellent/good: 60%	44%		Total terrible/p	oor: 11% Not provide
CIOM	· · · · /	Total excellent/good: 63%			Total terrible/p	
National response	(n=18,257)	19%	45%		26%	8% (n=437)
						(



Base: Total sample excluding not provided (shown separately)

Q40. How would you rate the quality of the following in your setting?

# Workplace environment and culture

## **CULTURE WITHIN THE TRAINEE'S SETTING**

## Most senior medical staff are supportive

		Total agree: 92%	Total disag	ree: 2%
CICM	(n=543)	46%	45%	6%
		Total agree: 92%	Total disag	ree: 2%
National response	(n=18,979)	44%	48%	6%

#### My workplace supports staff wellbeing

	-	Total agree: 76%				
CICM	(n=543)	32%	45%	14%	7%	
		Total agree: 77%		Total disa	gree: 9%	
National response	(n=18,978)	29%	47%	14%	7%	

#### In practice, my workplace supports me to achieve a good work/life balance

Total agree: 62%					Total disagree: 18%		
CICM	(n=543)	21%	41%	20%	13%	5%	
		Total agree: 65%		Tota	l disagree	: 16%	
National response	(n=18,977)	24%	41%	19%	12%	4%	

### There is a positive culture at my workplace

	Total agree: 74%	Total disagree: 10%				
(n=543)	28%	46%	16%	8%		
Total agree: 77%				Total disagree: 8%		
(n=18,974)	29%	48%	15%	6%		

#### I have a good work/life balance

CICM

National response

		Total agree: 57%		Total disagree: 22%		
CICM	(n=543)	17%	40%	21%	17%    4%	
		Total agree: 61%		То	tal disagree: 19%	
National response	(n=18,977)	19%	41%	21%	14% 5%	

#### Bullying, harassment and discrimination by anyone is not tolerated at my workplace

	Tota	al agree: 73%		Total disag	ree: 11%
CICM	(n=543)	28%	45%	16%	8%
	Tota	al agree: 79%		Total disa	agree: 7%
National response	(n=18,976)	32%	47%	14%	6%
Key: Strongly agree	Agree	Neither agree no	r disagree Disagree	Strongl	y disagree

#### Base: Total sample

Q41. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements?

# Workplace environment and culture

## CULTURE WITHIN THE TRAINEE'S SETTING (continued)

Racism is not tolerate		Fotal agree: 83%	Total	disagree: 4%
CICM	(n=543)	35%	48%	13%
	1	Fotal agree: 85%	Total	disagree: 4%
National response	(n=18,977)	38%	47%	11%

# I know how to raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace

		Total agree: 81%		Total disagree: 7%
CICM	(n=543)	27%	54%	13% 6%
		Total agree: 83%		Total disagree: 5%
National response	(n=18,978)	29%	54%	12% <mark>4%</mark>

# I am confident that I would raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace

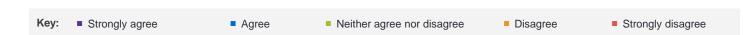
		Total agree: 71%	1	Total disag	gree: 13%	
CICM	(n=543)	28%	43%	17%	10%	
		Total agree: 76%		Total disa	agree: 9%	
National response	(n=18,981)	29%	47%	15%	7%	

#### I could access support from my workplace if I experienced stress or a traumatic event

		Total agree: 75%		Total disag	gree: 8%
CICM	(n=543)	25%	50%	17%	6%
		Total agree: 77%		Total disa	gree: 7%
National response	(n=18,977)	27%	50%	16%	5%

## I have access to flexible working arrangements

		Total agree: 48%		1	Total disagr	ree: 26%
CICM	(n=543)	17%	31%	25%	18%	8%
		Total agree: 55%			Total disag	ree: 23%
National response	(n=18,984)	20%	35%	22%	15%	8%

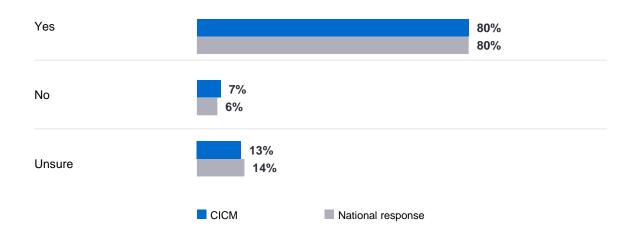


Base: Total sample

Q41. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements?

# Workplace environment and culture

# IF YOU NEEDED SUPPORT, DO YOU KNOW HOW TO ACCESS SUPPORT FOR YOUR HEALTH (INCLUDING FOR STRESS AND OTHER PSYCHOLOGICAL DISTRESS)?

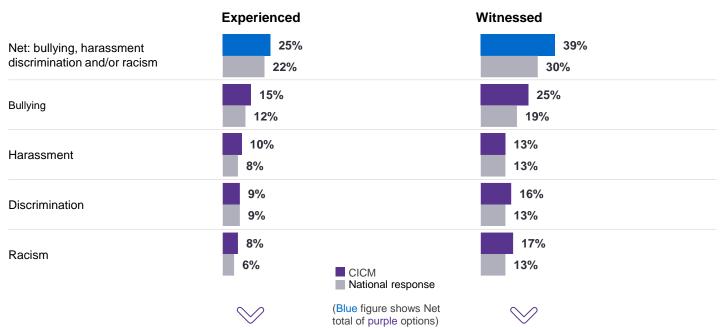


Base: Total sample (National: 2022 n = 18,688; CICM: 2022 n = 531)

Q43. If you needed support, do you know how to access support for your health (including for stress and other psychological distress)?

# Workplace environment and culture

# IN THE PAST 12 MONTHS, HAVE YOU... (% yes)



Witnessed

# WHO WAS RESPONSIBLE...

58% 58% Senior medical staff (e.g. consultants, specialists) 48% 49% 31% 41% Medical colleague (e.g. registrar or other doctors in training) 30% 34% 33% 42% Nurse or midwife 33% 40% 7% 9% Other health practitioner 7% 9% 16% 18% Hospital management/ administrative staff 16% 17% 31% 37% Patient and/or patient family/carer 40% 44% 2% 1% Other 2% 2% 6% 9% Prefer not to say 7% 7% CICM National response (Where only blue option selected, next question skipped)

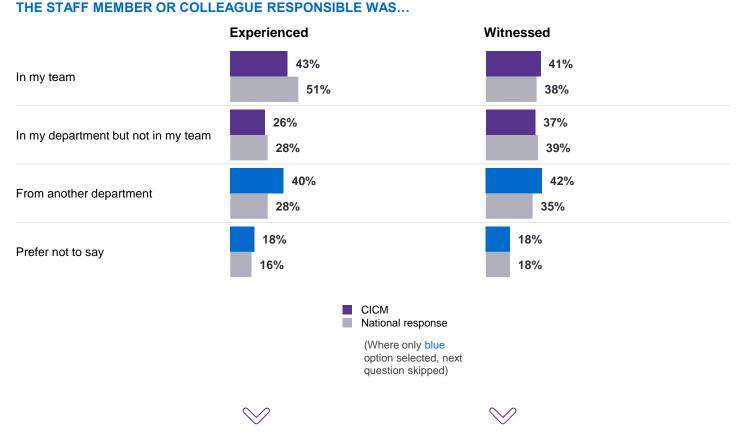
Base: Total sample - Experienced (National: 2022 n = 16,823; CICM: 2022 n = 472) - Witnessed (National: 2022 n = 17,475; CICM: 2022 n = 501) Q42a. Thinking about your workplace, have you experienced and/or witnessed any of the following in the past 12 months?

Base: Experienced/witnessed bullying, harassment discrimination and/or racism - Experienced (National: 2022 n = 3,563; CICM: 2022 n = 116) - Witnessed (National: 2022 n = 5,194; CICM: 2022 n = 191)

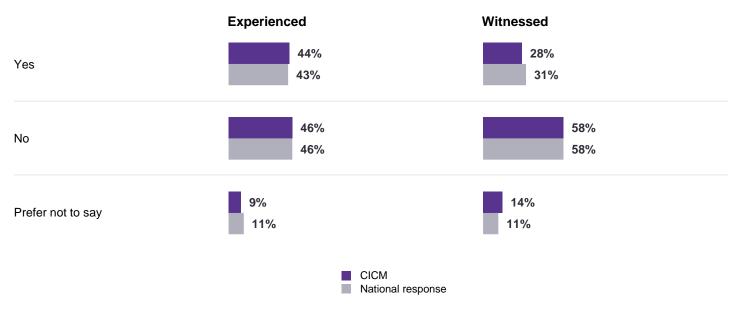
Q42b. Who was responsible for the bullying, harassment, discrimination and/or racism that you experienced/witnessed...

Experienced

# Workplace environment and culture



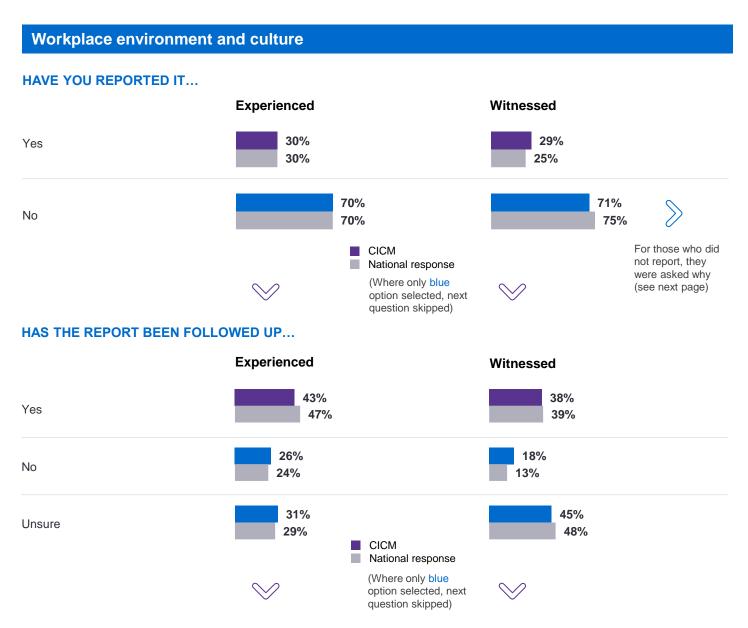
# THE STAFF MEMBER OR COLLEAGUE FROM MY TEAM OR DEPARTMENT WAS MY SUPERVISOR...



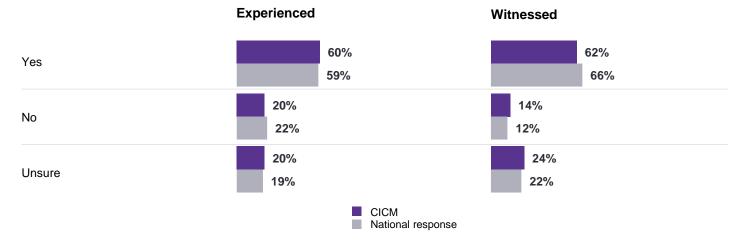
Base: Experienced bullying, harassment, discrimination and/or racism from someone who was not a patient (National: 2022 n = 2,796 CICM: 2022 n = 97) - Witnessed (National: 2022 n = 4,068; CICM: 2022 n = 164)

Q42c. The person(s) responsible was...

Base: Experienced bullying, harassment discrimination and/or racism from someone in their team or department (rebased to who was not a patient) (National: 2022 n = 1,914; CICM: 2022 n = 54) - Witnessed (National: 2022 n = 2,574; CICM: 2022 n = 99)
 Q42d. Was the person(s) one of your supervisors?...



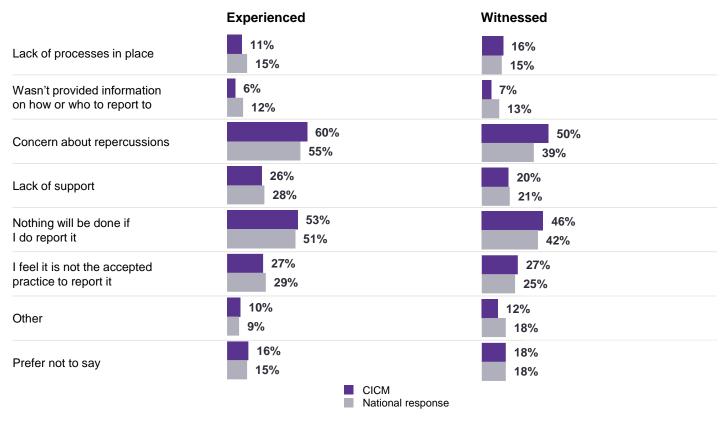
#### ARE YOU SATISFIED WITH HOW THIS REPORT WAS FOLLOWED UP...



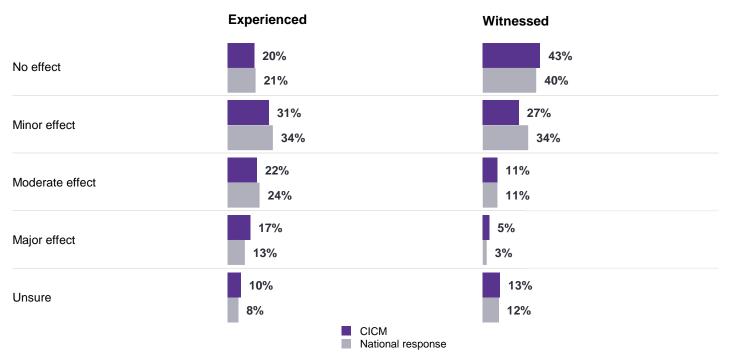
- Base: Experienced bullying, harassment discrimination and/or racism (National: 2022 n = 3,576; CICM: 2022 n = 117) Witnessed (National: 2022 n = 5,190; CICM: 2022 n = 193) | Q42e. Have you reported it?
- Base: Reported bullying, harassment, discrimination and/or racism (National: 2022 n = 1,077; CICM: 2022 n = 35) Witnessed (National: 2022 n = 1,269; CICM: 2022 n = 56) | Q42f. Has the report been followed up?
- Base: Reported bullying, harassment, discrimination and/or racism who reported the incident and followed it up (National: 2022 n = 510; CICM: 2022 n = 15) Witnessed (National: 2022 n = 500; CICM: 2022 n = 21) | Q42g.Are you satisfied with how the report was followed up?

# Workplace environment and culture

# WHAT PREVENTED YOU FROM REPORTING...



## HAS THIS INCIDENT ADVERSELY AFFECTED YOUR MEDICAL TRAINING...



Base: Experienced bullying, harassment discrimination and/or racism and did not report it. (National: 2022 n = 2,472; CICM: 2022 n = 81) - Witnessed (National: 2022 n = 3,846; CICM: 2022 n = 136)

Q42i. What prevented you from reporting?

Base: Experienced bullying, harassment discrimination and/or racism (National: 2022 n = 3,557; CICM: 2022 n = 115) - Witnessed (National: 2022 n = 5,152; CICM: 2022 n = 192)

Q42h. How has the incident adversely affected your medical training?

# Workplace environment and culture

## HOW OFTEN DO THE FOLLOWING ADVERSELY AFFECT YOUR WELLBEING IN YOUR SETTING?

## The amount of work I am expected to do

		Total always/most of the time: 23%	Total sometimes/never: 77%
CICM	(n=529)	8% 15% 57%	21%
		Total always/most of the time: 28%	Total sometimes/never: 72%
National response	(n=18,618)	9% <b>18%</b> 54%	19%
Having to work paid ov	ertime		
		Total always/most of the time: 11%	Total sometimes/never: 89%
CICM	(n=529)	<b>8%</b> 51%	38%
		Total always/most of the time: 16%	Total sometimes/never: 84%
National response	(n=18,616)	5% <mark>11%</mark> 46%	38%
Having to work unpaid	overtime		
		Total always/most of the time: 15%	Total sometimes/never: 85%
CICM	(n=529)	5% 9% 31%	54%
		Total always/most of the time: 22%	Total sometimes/never: 78%
National response	(n=18,613)	10% 12% 35%	43%
Dealing with patient exp	pectations		
		Total always/most of the time: 16%	Total sometimes/never: 84%
CICM	(n=529)	4% <b>12%</b> 53%	31%
		Total always/most of the time: 21%	Total sometimes/never: 79%
National response	(n=18,613)	6% <b>15%</b> 57%	22%
Dealing with patients' fa	amilies		
Dealing with patients' fa	amilies	Total always/most of the time: 18%	Total sometimes/never: 82%
Dealing with patients' fa	amilies (n=529)	Total always/most of the time: 18%	Total sometimes/never: 82%
		4% <mark>14%</mark> 58%	24%
CICM	(n=529) (n=18,613)	4%   14%     58%   Total always/most of the time: 18%	24% Total sometimes/never: 82%
CICM National response	(n=529) (n=18,613)	4%   14%     58%   Total always/most of the time: 18%	24% Total sometimes/never: 82%
CICM National response	(n=529) (n=18,613)	4%         14%         58%           Total always/most of the time: 18%         5%         13%           5%         13%         59%	24%Total sometimes/never: 82%23%
CICM National response Expectations of superv CICM	(n=529) (n=18,613) <b>isors</b>	4%14%58%Total always/most of the time: 18%5%13%59%Total always/most of the time: 17%	24%         Total sometimes/never: 82%         23%         Total sometimes/never: 83%
CICM National response Expectations of superv	(n=529) (n=18,613) <b>isors</b>	4%       14%       58%         Total always/most of the time: 18%       5%       59%         5%       13%       59%         Total always/most of the time: 17%       5%       12%	24% Total sometimes/never: 82% 23% Total sometimes/never: 83% 35%
CICM National response <b>Expectations of superv</b> CICM National response	(n=529) (n=18,613) <b>isors</b> (n=529)	4%       14%       58%         Total always/most of the time: 18%       5%       59%         5%       13%       59%         Total always/most of the time: 17%       5%       12%       48%         Total always/most of the time: 15%       5%       11%       47%	24%         Total sometimes/never: 82%         23%         Total sometimes/never: 83%         35%         Total sometimes/never: 85%         37%
CICM National response Expectations of superv CICM	(n=529) (n=18,613) <b>isors</b> (n=529)	4%14%58%Total always/most of the time: 18%5%13%59%Total always/most of the time: 17%5%12%48%Total always/most of the time: 15%	24%         Total sometimes/never: 82%         23%         Total sometimes/never: 83%         35%         Total sometimes/never: 85%

Base: Total sample

Q44. How often do the following adversely affect your wellbeing in your setting?

# Workplace environment and culture

# HOW OFTEN DO THE FOLLOWING ADVERSELY AFFECT YOUR WELLBEING IN YOUR SETTING? (continued)

## Supervisor feedback

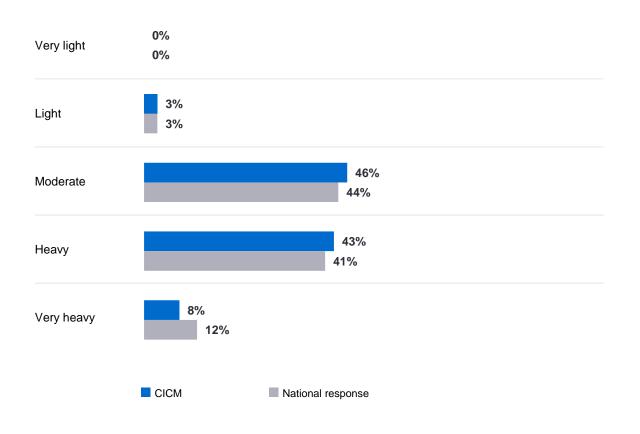
		Total always/most of the time: 12%	Total sometimes/never: 88%
CICM	(n=530)	8% 38%	51%
		Total always/most of the time: 10%	Total sometimes/never: 90%
National response	(n=18,619)	7% 39%	51%
Having to relocate for w	vork		
		Total always/most of the time: 27%	Total sometimes/never: 73%
CICM	(n=528)	13% <b>13%</b> 38%	36%
		Total always/most of the time: 23%	Total sometimes/never: 779
National response	(n=18,575)	11% <b>12%</b> 35%	42%
Being expected to do w	ork that I don	t feel confident doing	
		Total always/most of the time: 5%	Total sometimes/never: 95%
CICM	(n=528)	<mark>4%</mark> <b>3</b> 9%	56%
		Total always/most of the time: 11%	Total sometimes/never: 89
National response	(n=18,572)	4% <mark>7%</mark> 45%	45%
Limited access to senio	or clinicians		
		Total always/most of the time: 3%	Total sometimes/never: 97%
CICM	(n=528)	26%	71%
		Total always/most of the time: 9%	Total sometimes/never: 91
National response	(n=18,572)	<mark>6%</mark> 38%	54%
Lack of appreciation			
		Total always/most of the time: 20%	Total sometimes/never: 80%
CICM		00/ 400/ 440/	
	(n=528)	<b>8% 13% 41%</b>	39%
	(n=528)	0%   13%   41%     Total always/most of the time: 20%	
	(n=528) (n=18,576)		
National response		Total always/most of the time: 20%	Total sometimes/never: 80
National response		Total always/most of the time: 20%	Total sometimes/never: 80
National response		Total always/most of the time: 20%7%13%42%	Total sometimes/never: 80 <sup>4</sup> 38%
National response <b>Workplace conflict</b> CICM	(n=18,576)	Total always/most of the time: 20%         7%       13%       42%         Total always/most of the time: 8%	Total sometimes/never: 809 38% Total sometimes/never: 92% 41%
National response <b>Workplace conflict</b> CICM	(n=18,576)	Total always/most of the time: 20%7%13%42%Total always/most of the time: 8%5%51%	Total sometimes/never: 80% 38% Total sometimes/never: 92% 41%
National response Workplace conflict CICM National response Key: Always	(n=18,576) (n=529)	Total always/most of the time: 20%7%13%42%Total always/most of the time: 8%5%51%Total always/most of the time: 9%	Total sometimes/never: 80%         38%         Total sometimes/never: 92%         41%         Total sometimes/never: 91%         49%

Base: Total sample

Q44. How often do the following adversely affect your wellbeing in your setting?

# Workplace environment and culture

# HOW WOULD YOU RATE YOUR WORKLOAD IN YOUR SETTING?



Base: Total sample (National: 2022 n = 18,583; CICM: 2022 n = 529)

Q45. How would you rate your workload in your setting?

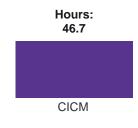
# Workplace environment and culture

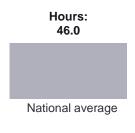
## ON AVERAGE IN THE PAST MONTH, HOW MANY HOURS PER WEEK HAVE YOU WORKED?

On average, CICM trainees worked 46.7 hours a week, compared to 46.0 hours a week for the national average.

For CICM trainees, 71% were working 40 hours a week or more, compared to the national response of 67%.

#### On average, CICM doctors in training worked... On average, doctors in training nationally worked...





Base:Total sample (National: 2022 n = 18,553; CICM: 2022 n = 529)Q46.On average in the past month, how many hours per week have you worked?

## FOR ANY UNROSTERED OVERTIME YOU HAVE COMPLETED IN THE PAST, HOW OFTEN DID:

		Total always/most of the	time: 60%	Total sometim	nes/never: 40%
CICM	(n=421)	38%	22%	20%	20%
		Total always/most of the	time: 61%	Total sometin	nes/never: 39%
National response	(n=15,366)	34%	27%	23%	16%
Working unrostered o	vertime have a	negative impact on you Total always/most of the	-	Total sometin	nes/never: 79%
CICM	(n=415)	7% 14%	48%		31%
		Total always/most of the time: 24%		Total sometimes/never: 76	
		Total always/most of the	time: 24%	Total sometir	nes/never: 76%
National response	(n=14,627)	Total always/most of the9%15%	time: 24% 49%	Total sometir	nes/never: 76% 27%
	, . ,		49% g opportunities		27%
	, . ,	9% 15%	49% g opportunities	Total sometin	
Working unrostered o	vertime provide	9% 15% e you with more training Total always/most of the	49% g opportunities time: 15% 54%	Total sometim	27% nes/never: 85%
Working unrostered o	vertime provide	9%15%e you with more trainingTotal always/most of the4%4%	49% g opportunities time: 15% 54%	Total sometim	27% nes/never: 85% 31%
Working unrostered o	vertime provide (n=417)	9%15%e you with more trainingTotal always/most of the4%4%11%Total always/most of the	49% g opportunities time: 15% 54% time: 16%	Total sometim	27% nes/never: 85% 31% nes/never: 84%

Base: Total sample

Q47. For any unrostered overtime you have completed in the past, how often did...?

# Patient safety

# HOW WOULD YOU RATE THE QUALITY OF YOUR TRAINING ON HOW TO RAISE CONCERNS ABOUT PATIENT SAFETY?



Base: Total sample

Q48. In your setting, how would you rate the quality of your training on how to raise concerns about patient safety?

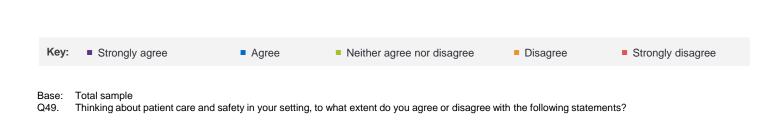
# PATIENT CARE AND SAFETY IN THE WORKPLACE

#### I know how to report concerns about patient care and safety

		Total agree: 85%	Total	disagree: 2%
CICM	(n=524)	31%	54%	13%
		Total agree: 90%	Total	disagree: 2%
National response	(n=18,411)	31%	59%	8%

#### There is a culture of proactively dealing with concerns about patient care and safety

		Total agree: 77%	1	otal disagr	ee: 6%
CICM	(n=524)	28%	49%	16%	5%
		Total agree: 82%		Total disag	ee: 4%
National response	(n=18,409)	28%	54%	14%	4%



# **Patient safety**

## PATIENT CARE AND SAFETY IN THE WORKPLACE (cont.)

#### I am confident to raise concerns about patient care and safety

		Total agree: 84%	l disagree: 3%	
CICM	(n=524)	31%	52%	13%
		Total agree: 88%	Tota	I disagree: 3%
National response	(n=18,412)	32%	57%	9%

# There are processes in place at my workplace to support the safe handover of patients between shifts / practitioners

\_ . .

		Total agree: 85%	disagree: 4%	
CICM	(n=524)	35%	50%	11%
		Total agree: 85%	Total	disagree: 4%
National response	(n=18,414)	28%	57%	11%

#### I have received training on how to provide culturally safe care

		Total agree: 74%		Total disag	ree: 6%
CICM	(n=524)	23%	51%	20%	5%
		Total agree: 77%		Total disag	gree: 7%
National response	(n=18,415)	24%	54%	16%	6%

- ....



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# **Overall satisfaction**

#### **RECOMMEND TRAINING**

#### I would recommend my current training position to other doctors

		Total agree: 77%		Total disag	ree: 7%
CICM	(n=524)	32%	45%	16%	<mark>4%</mark>
		Total agree: 78%			<b>jree: 7%</b>
National response	(n=18,393)	30%	49%	14%	5%

#### I would recommend my current workplace as a place to train

		Total disagree: 8%			
CICM	(n=524)	35%	40%	18%	5%
		Total agree: 77%	Total disagree: 8%		
National response	(n=18,394)	32%	46%	15%	5%



# **Future career intentions**

#### **CAREER INTERESTS**

## I have an interest in Aboriginal and Torres Strait Islander health/healthcare

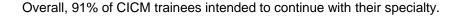
Thave an interest in Abo		Total agree: 3			Total disagree: 20%
CICM	(n=523)	7%	32%	41%	16% 4%
		Total agree: 4	9%		Total disagree: 14%
National response	(n=18,273)	12%	38%	36%	11%
I am interested in rural p	ractice				
		Total agree: 3	5%	L	Total disagree: 34%
CICM	(n=523)	5%	30%	31%	26% 8%
		Total agree: 4	6%		Total disagree: 24%
National response	(n=18,271)	13%	33%	30%	18% 5%
I am interested in getting	j involved in m	edical resea	ırch		
		Total agree: 4	4%		Total disagree: 26%
CICM	(n=523)	11%	33%	30%	18% 8%
		Total agree: 5	1%		Total disagree: 22%
National response	(n=18,274)	15%	37%	27%	17% 5%
I am interested in getting	j involved in m	edical teach	ning		
		Total agree: 8	4%		Total disagree: 3%
CICM	(n=523)	3	4%	50%	13%
		Total agree: 7	7%		Total disagree: 6%
National response	(n=18,270)	28%	6	49%	17% 5%
I am considering a future	outside of me	dicine			
		Total agree: 2	4%		Total disagree: 52%
CICM	(n=523)	7% 17	% 25%	33%	19%
		Total agree: 2	0%		Total disagree: 57%
National response	(n=18,275)	<mark>5%</mark> 15%	22%	34%	23%
Key: Strongly agree	Agree	Ne	either agree nor disagree	e Disagree	Strongly disagree
	, 9,00				energy alongitud

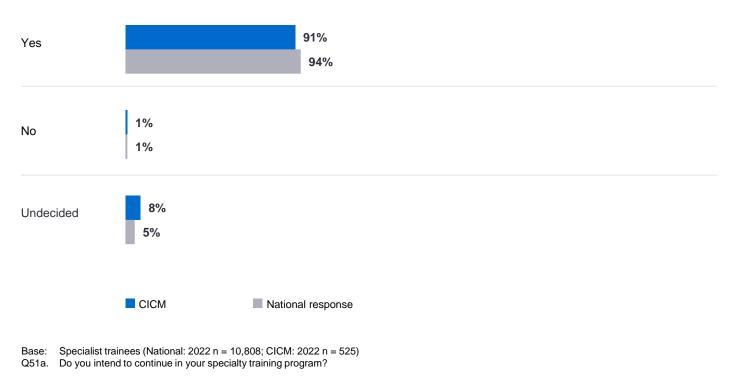
Base: Total sample

Q54. Thinking about your future career, to what extent do you agree or disagree with the following statements?

# **Future career intentions**

## CONTINUATION OF SPECIALTY TRAINING PROGRAM





## TRAINING PROGRAM COMPLETION

I am concerned I will not successfully complete my training program to attain Fellowship / meet my pathway requirements / securing a place in my preferred College training program

Total agree: 35%				Total disagree: 44%			
CICM	(n=523)	10%	24%	21%	31%	13%	
		Total agree:	35%		Total d	isagree: 45%	
National response	(n=17,605)	15%	20%	20%	30%	15%	

#### I am concerned about whether I will be able to secure employment on completion of training

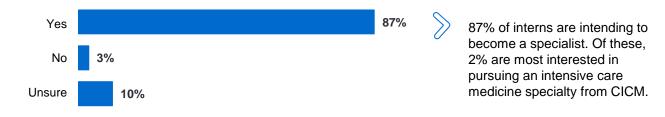
	٦	Fotal agree: 74%			Total disa	gree: 10%
CICM	(n=523)	35%	, 0	40%	16%	8%
N	٦	Total agree: 44%	1		Total disa	gree: 36%
National response	(n=18,272)	16%	28%	20%	25%	11%
Key: Strongly agree	Agree	Neither	er agree nor disagree	Disagree	Strong	ly disagree

Base: Total sample

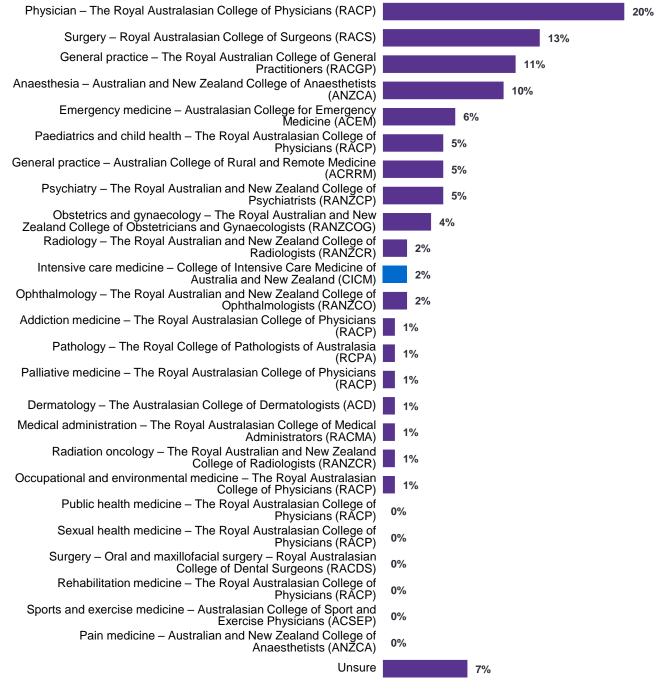
Q54. Thinking about your future career, to what extent do you agree or disagree with the following statements?

# **Future career intentions**

# **INTERNS - INTERESTED IN A SPECIALTY**



#### SPECIALIST TRAINING PROGRAM INTERNS ARE INTERESTED IN



Base: Interns (2022 n = 814)

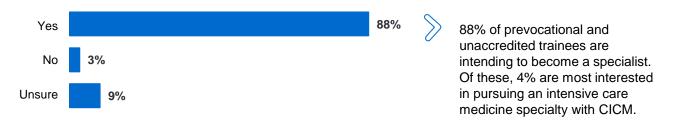
Q52. Do you intend to become a specialist?

Base: Interns interested in a specialty (2022 n = 709)

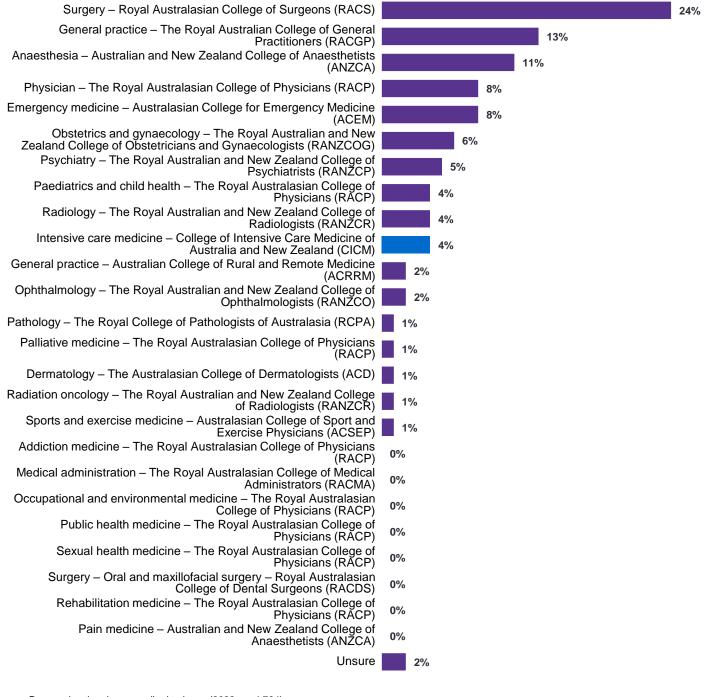
Q53. Which specialty are you most interested in pursuing?

# **Future career intentions**

# PREVOCATIONAL AND UNACCREDITED TRAINEES - INTERESTED IN A SPECIALTY



## SPECIALIST TRAINING PROGRAM PREVOCATIONAL AND UNACCREDITED TRAINEES ARE INTERESTED IN



Base: Prevocational and unaccredited trainees (2022 n = 4,764)

Q52. Do you intend to become a specialist?

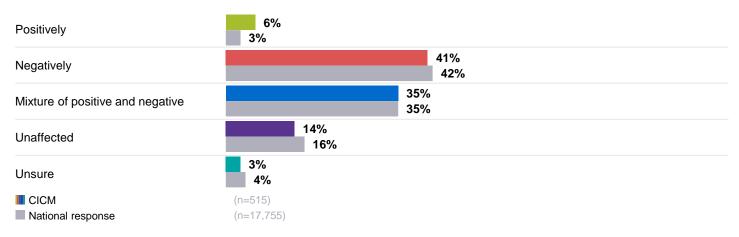
Q53. Which specialty are you most interested in pursuing?

Base: Prevocational and unaccredited trainees interested in a specialty (2022 n = 4,188)

# Impacts of COVID-19

# COVID-19 HAS IMPACTED MY...

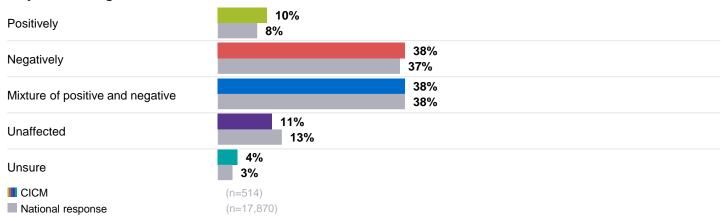
# **Training opportunities**



## **Routine teaching**

Positively	3% 3%
Negatively	63% 53%
Mixture of positive and negative	22% 27%
Unaffected	11% 14%
Unsure	2% 2%
CICM National response	(n=514) (n=17,746)

## Ways of learning



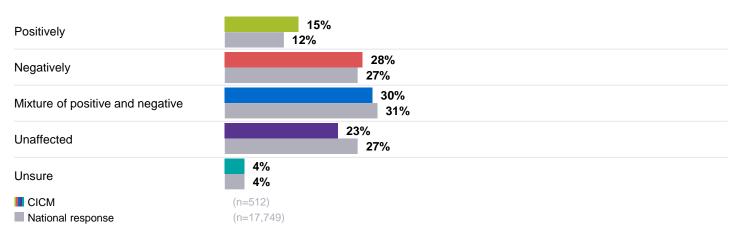
Base: Total sample

Q62. We would like to know if and how COVID-19 has impacted your medical training in 2022. COVID-19 has impacted my...

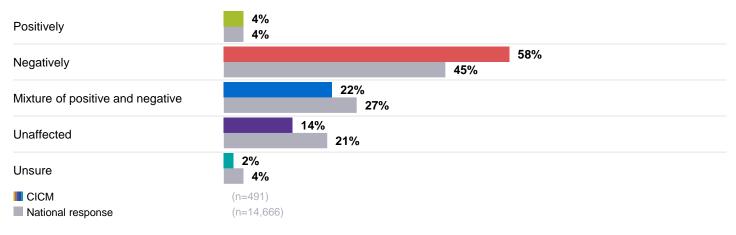
# Impacts of COVID-19

# COVID-19 HAS IMPACTED MY... (continued)

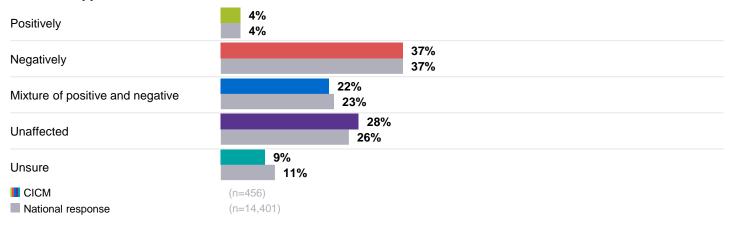
### Access to learning resources



# Exam(s) preparation



#### **Research opportunities**



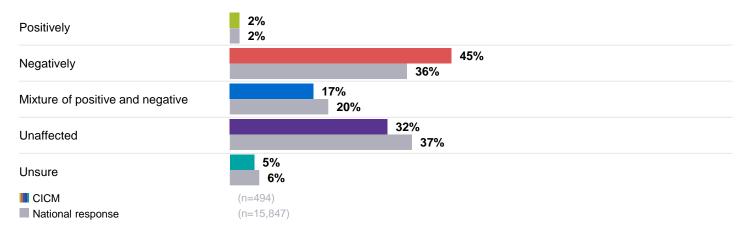
Base: Total sample

Q62. We would like to know if and how COVID-19 has impacted your medical training in 2022. COVID-19 has impacted my...

# Impacts of COVID-19

# **COVID-19 HAS IMPACTED MY... (continued)**

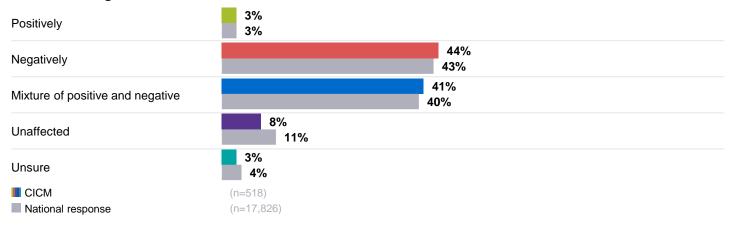
# Progression (e.g. delayed entry, completion of training)



# Workload

Positively	2% 4%
Negatively	64% 57%
Mixture of positive and negative	23% 28%
Unaffected	8% 9%
Unsure	2% 3%
CICM National response	(n=518) (n=17,880)

#### Medical training overall



Base: Total sample

Q62. We would like to know if and how COVID-19 has impacted your medical training in 2022. COVID-19 has impacted my...

Visit <u>Medical TrainingSurvey.gov.au</u> to explore the results further by using the interactive data dashboard



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